GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment in "**DAIRY FARMING INCLUDING CATTLE FEEDING UNITS**" in Part-II of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.RT.No. 371 Dated: 10-09-2018

Read the following:

1. G.O.Ms.No.34, Labour, Employment, Training and Factories (Lab.II) Department, dated 18.06.2011 published in Gazette No.598, dated 03.09.2011.
2. G.O.Ms.No.7, L.E.T. & F. (Lab.II) Department, dated 30.04.2018
3. From the Commissioner of Labour, Vijayawada Lr.No.J1/142/ 2018, Ddated:08.08.2018.

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ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 600 copies to the Commisioner of Labour, Andhra Pradesh, Vijayawada.
The Commissioner of Labour, Andhra Pradesh, Vijayawada
All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.
The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.
The Law (B) Department.
Sf/Sc.

//Forwarded::By order//

Section Officer

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PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in "**DAIRY FARMING INCLUDING CATTLE FEEDING UNITS**" included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

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SCHEDULE			
DAIRY FARMING INCLUDING CATTLE FEEDING UNITS AND CONVEYANCE			
Sl.No.	**Category of Employee**	**Basic Wage to be proposed in Draft Notification at 986 CPI Points**	**Cost of Living Allowance to be paid per each Point of Increase (in Rs)**
1	**2**	**3**	**4**
1	Manager/ Accountant	10891	11.05
2	Cashier/ Steno/ Typist/ Jr.Asst./ Telephone Operator/ Electrician/ Computer Operator	9232	9.35
3	Milk Tester/ Milking Man/ Milcher	9160	9.25
4	Caretaker/ Milk Delivery Man/ Milk Departure / Weighman/ Kolagari/ Milk Packer/ Sales Attendant/ Sachet Packer / Cattle Feeder/ Animal Grazer Boys/ Security Guard	9011	9.10
5	Dairy Attendant/ Can Cleaner/ Sweeper/ Attender/ Watchman/ General Mazdoor/ Helper	8311	8.40

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the agricultural workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 986 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. If any categories employed in this employment are left out, they should not be paid less than the minimum wages fixed in the category or the workers being the same and similar category of work in the employment.
2. Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker doing similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employee is actually in receipt of higher rate of wages than those specified above those wages shall be treated as minimum wages to that category.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER